

Team,

We recently had a “*Rewards & Recognition*” event the other week to celebrate service awards and those employees/supervisors of the 2nd Quarter (Jan-March). We also had a chance to say goodbye to Doug Derginer (Marina Manager) who after 33 years is retiring from MWR. It was a good event with about 60 people...of course social distancing and wearing masks, but great to celebrate the accomplishments of a few and recognize service from long-term employees!

Yesterday, it was decided by the CO to close some of the operations and services on the main side of the base that we have worked so hard to make available to our customers. His decision was the right thing to based on safety of not only the active duty population, but all of you. The CO’s decision was made out of an abundance of caution, but until the base gathers more details and data, our operations will remain closed at least through the next week. The ONLY EXCEPTIONS are; CYP operations which all remain open. The Marina for our boating customers with contracts, and the Golf Course operation, located off base. However, that means we still need some level of support from the business office, warehouse, maintenance, custodial and other miscellaneous things as we are working on behind the scenes. *Up-to-date information on N92 openings: <https://www.navymwrgreatlakes.com/covid-19>

Although we were getting very close to HPCON Bravo and bringing everyone back to work, we will now be a bit conservative with our workforce and only ask those who need to come in to work to help support those few operations or special projects for the department. That being said, everyone still needs to be ready when called upon to help out if asked to come in either to support their own facility or potentially to support another program within our department.

Admin-Safety pay will continue if not being asked to report to work, or if you are unable to telework. For the flex, it is based on the average number of hours work as calculated back in March by our headquarters. It is your responsibility to continue to muster with your supervisor and you must be at home and available during those typical work hours to benefit from the Admin-Safety pay. I also wanted to pass along that our HQ also announced that the NAF incentive pay program which was a nice bonus for those working the past two months, will officially end after this pay period.

For those coming into work and to ensure we maintain a safe environment, health screening before you arrive to work, social distancing and wearing masks at work, will be required to maintain safety. Per the CO’s guidance, EVERYONE to be ready and be prepared to come back to work. What does this mean? As DoD employees you are continue to be safe and continue to limit your interaction with others, avoid large crowds and traveling outside of the immediate area. IF you do travel, you are required to report that ahead of time to your supervisor and follow CDC guidance. Bottom line it is still very important to remember the basics when this all started back in the beginning of March; good hygiene, avoid touching your face, cover your mouth if coughing/sneezing and social distancing. All these basic things can still help us try to stop the spread of COVID 19.

I want to start off by saying thank you to many of you who have been coming into work for weeks/months either 100% of the time or even those that are working from home and/or those who might only be working part-time as we got close to moving to full Stage 2. Although we took a small step back, we’ll be counting on ALL OF YOU to serve those who serve our country!

Be Well & Stay Safe....enjoy the 4th of July and Holiday Weekend!

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